

Helping Individuals and Organizations Build Great Relationships!

MARY O'NEILL

THE LEADERSHIP CHALLENGE™ WORKSHOP

This is the **official workshop** based on the **best-selling, award winning book**, *The Leadership Challenge*, by Jim Kouzes and Barry Posner. The workshop is an exciting journey that challenges everyone's assumptions about leadership and encourages all members of your team to seize the opportunities that lead to greatness!

The Leadership Challenge™ Workshop has served as a **catalyst for profound leadership transformation** in businesses of all sizes. If you and you team members have a passion for leadership and self development this program is for you!

DEVELOP LEADERS LIKE NEVER BEFORE!

Based on over 20 years of research with data from over 1 million leaders, **The Leadership Challenge™ Workshop** is an intense, highly interactive discovery process. The workshop demystifies leadership development and approaches it as a measurable, learnable, and teachable set of behaviors, establishing a unique underlying philosophy – **leadership is everyone's business!**

The Leadership Challenge™ **nurtures internal champions** who keep the fires stoked and build leadership momentum. This training gives every participant the tools they need to **"awaken the leader within"** and generate and sustain a leadership culture within your organization!

FIVE PRACTICES OF EXEMPLARY LEADERSHIP

The Leadership Challenge™ Workshop is grounded in **The Five Practices of Exemplary Leadership**:

- 1. Model the Way**
- 2. Inspire a Shared Vision**
- 3. Challenge the Process**
- 4. Enable Others to Act**
- 5. Encourage the Heart**

Kouzes and Posner's dynamic experiential learning model is utilized throughout the entire program to guide participants through the process of understanding their leadership strengths and weaknesses, identifying areas of improvement, and creating a plan of action to expand their leadership abilities exponentially

The Leadership Practices Inventory (LPI), an experiential learning, multi-media instruction, is featured as an integral part of the workshop.

PROGRAM GOALS

Program participants will learn to:

- Identify individual leadership strengths and areas to improve
- Communicate fundamental values and beliefs
- Focus people's efforts on key values through their own actions
- Express a personal vision of their future
- Inspire others to share a common vision
- Search for opportunities to take the risks needed for growth
- Build collaboration, teamwork, and trust
- Strengthen the ability of others to excel
- Recognize the accomplishments of others
- Apply The Five Practices® to a current business challenge

ASSESSMENT

An integral part of The Leadership Challenge™ Workshop is the **Leadership Practices Inventory (LPI)** — the premier 360-degree leadership assessment instrument created by The Leadership Challenge authors, James M. Kouzes and Barry Z. Posner. The LPI is the **best-selling and most trusted leadership tool** of its generation.

This 360° leadership assessment tool helps individuals and organizations measure their leadership competencies, while guiding them through the process of applying Kouzes and Posner's acclaimed Five Practices of Exemplary Leadership Model to real-life organizational challenges.

This program is about ordinary people learning to do extraordinary things!

Workshop Format: 1-2 Days